

Delivery Group Project Plan – Strong Connections



Well-being Plan Objective	Strongly connected people, places and organisations that are able to adapt to change
Background	It is accepted that our social networks and communities are crucial for well-being throughout our lives, and this was very clear in our Assessment of Local Well-being and from feedback we received at our engagement events. Many people are very much involved and engaged in their communities but we can do better. Communities are dynamic; they change in their makeup and in response to pressures, and opportunities. Public and private sector services are also constantly changing, putting additional pressure on the county. We need to support our communities to become resilient and more resourceful in the long term, this will prevent change being a negative influence on well-being. The PSB partner organisations touch every community in the county in some way. Through collaboration with voluntary groups, town and community councils, the private sector and many others, our communities can be thriving cohesive, bilingual and happy places to live. Our communities represent everyone, so everyone needs to be involved in this process for individual and collective well-being.
Short Term Action	Innovative Community Assets - The PSB will work closely with communities and individuals to support them to develop skills and enable community action. This will see the establishment of a resource to offer knowledge, advice and guidance in developing community based projects; developing opportunities for volunteering; and better use being made of community, and public sector assets (physical and social networks) for the benefit of communities.
Medium Term Action	Innovative Service Delivery - Through understanding and a meaningful dialogue, ensure co-production and cooperation between communities and organisations to make the most of the capacity/assets, networks and the public services supporting them.
Long Term Progress	We will celebrate a Carmarthenshire, with all its diversity, by promoting togetherness, cohesion and tolerance

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Vice-Chair	Menna Davies, DWP		
Lead Officer	Clare Pilborough, CAVS		

			<p>David Fretwell, Hywel Dda University Health Board Amy Wakefield, Carmarthenshire County Council Adele Jones Dyfed Powys Police Caryl Bond Dyfed-Powys Police and Crime Commissioner</p> <p><u>Asset Mapping</u> Jonathan Fearn, Carmarthenshire County Council Stephen Morgan, Carmarthenshire County Council Peter Jones, Mid & West Wales Fire & Rescue Service Heddwyn Thomas, Dyfed Powys Police Ceris Harries, Coleg Sir Gâr Paul Williams, Hywel Dda University Health Board Richard Davies, Wales Ambulance Service Trust Nigel Thomas, Welsh Government Emyr Jones, University of Wales Trinity Saint David</p>
Ways of Working	Key Issues to Consider as part of the work of the Delivery Group		
Long Term	Importance of balancing short-term needs with the need to safeguard the ability to also meet long-term needs		
Prevention	How acting to prevent problems occurring or getting worse may help public bodies meet their objectives.		
Integration	Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their objectives, or on the objectives of other public bodies.		
Involvement	The importance of involving people with an interest in achieving the well-being goals, an ensuring that those people reflect the diversity of the area which the body serves.		

Collaboration	<p>Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives.</p> <p>Link to other Delivery Groups as well as other local/regional projects.</p>
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Expected outcome if short-term action is achieved:
<p>Better understanding of the current volunteering landscape within PSB partners encouraging partners to develop quality volunteering opportunities for potential volunteers as well as promoting volunteering to staff both in their communities and as a team activity within organisations.</p>

Steps and Milestones

Steps to deliver Short Term Action	Milestones	By Whom/By When	Progress
1. Undertake a mapping exercise to better understand the existing volunteering landscape	1.1 Develop volunteering mapping survey to establish current position of PSB partners	CAVS – 05.10.18	<p>Questionnaire developed by CAVS, tested by Strong Connections Delivery Group members before being finalised. The questionnaire looks at different aspects relating to organisations and volunteering including the use of external volunteers and staff or student volunteering,:</p> <ul style="list-style-type: none"> • Current use of volunteers • Recruitment of volunteers • Volunteering policies • Staff volunteering • Staff team volunteering <p>The questionnaire looks at extra support organisations may require with developing volunteering policies or recruiting volunteers.</p>

Steps to deliver Short Term Action	Milestones	By Whom/By When	Progress
	1.2 Carry out mapping survey	CAVS/Wendy Phillips – 16.11.18 Wendy Phillips – 21.12.18 CAVS – 12.04.19	Final version of questionnaire circulated to PSB member organisations for completion. All partner organisations did not complete the survey, the survey link was re-circulated on 29.11.18. Volunteering representatives from some PSB organisations not identified. Survey will be re-circulated to organisations where contacts and/or information is missing or incomplete.
	1.3 Analyse and review survey results utilising information provided to inform PSB Volunteering Workshop	CAVS – 29.04.19	Information received to date was shared at the Strong Connections meeting on 05.03.19. Utilising the information already received an interactive session was undertaken which confirmed the need for a Volunteering Workshop. The volunteering workshop will build on the answers to the survey in order to: <ul style="list-style-type: none"> • Share information about existing volunteering within PSB Partner organisations to establish the existing landscape of volunteering across the PSB • Find ways the landscape can be improved/extended by identifying- <ul style="list-style-type: none"> ○ good practice, ○ gaps and opportunities for volunteering development within each PSB partner ○ new ways of working between partners
	1.4 Organise and facilitate Volunteering Discovery Workshop	CAVS – 30.04.19	Volunteering Discovery Workshop for all PSB partner organisations has been arranged.

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	1.5 Produce report and identify next steps	June 2019	
2. Develop a Volunteering Strategy for Carmarthenshire PSB	2.1 Implement and develop good practice identified across partner organisations	To be confirmed following workshop and report	
	2.2 Investigate accreditation/recognition of volunteering using UWTSD/Welsh Baccalaureate/WCVA Toolkit and CAVS/TSSW current recognition schemes.	Current practices used to be discussed at workshop on 30.04.19	
	2.3 Establish programme for 'converting' volunteers to employment		
3. Identify & Share Community Good Practice	3.1 Identify existing good practice within the county in community projects		
	3.2 Develop and expand current good practice models and resources, e.g. Street Buddies, Carmarthenshire is Kind, InfoEngine, Rural Volunteering.		

Steps to deliver Short Term Action	Milestones	By Whom/By When	Progress
	3.3 Investigate using the 'RENEW' model for peer mentoring support to 'hand hold' and roll out information and support.		
4. Identify Assets within and for communities	4.1 Asset map communities	Summer/Autumn 2018	<ul style="list-style-type: none"> • Questionnaire circulated to public, private and third sector organisations. • Information received mapped - Find a Venue tool developed with a link available on the CCC website - www.carmarthenshire.gov.wales/home/business/organising-events/find-a-venue. • The map and database will be further developed to show more detail including listing the facilities available in each venue. There will also be a facility to search by capacity as well as a number of other filters.
	4.2 Identify public sector buildings/land for community use		

PSB: DECISIONS, BARRIERS & RISKS

Decisions Required or Barriers and Risks to be highlighted to the PSB

Further Volunteering Representatives required from some partner organisations however as the work of the delivery group has developed it has become apparent that as volunteering operates on several different levels within organisations e.g. staff volunteering and external volunteering opportunities, volunteering is not dealt with by a single person within organisations.