EARLY YEARS INTEGRATION TRANSFORMATION PROGRAMME PATHFINDER CO-PRODUCTON - 2022/24 Progress Report 1 (please delete as appropriate)

Progress Report 1 to be submitted by 31 October 2022 earlyyears@gov.wales

Please detail your progress against each objective/ target in accordance with the timeline outlined in Schedule 2 of the grant award letter for the relevant reporting period.

Objective/Target	Progress against Objective/Target
Ceredigion	
Continuing to work with Pathfinder Areas, Families First, and Plant Dewi to build a consistent coordinated delivery of Parenting services throughout Ceredigion.	 The Early years integration Support Assistant holds half termly multi agency meetings in all 5 Pathfinder areas. The EYISA attends the Family Centre network meetings, Families First and Flying start co-ordinator meetings to ensure consistency throughout the county.
Utilising a Team Around the Family approach to co-ordinating additional support to meet need	 During the first 6 months of 2022/23, 5 referrals were received into TAF by Health Visitors, recognising that some families require co-ordination of additional services to meet need. Pathfinder/ Flying Start now sit under the same management team as TAF and this facilitates this co-ordinated approach.
Utilising a Family Group Meeting approach as part of a strength-based way of working will be used where appropriate.	 The Parenting and Family Support Team have recently appointed a Family Group Meeting Co-ordinator in addition to the existing generic post within the authority. The postholder will further develop the capacity to deliver Family Group Meetings over the coming 6 months. Family group meetings are held and are child centred.

Ensuring that the offer continues to incorporate the age range and range of support available – improved family relationships; reducing conflict; emotional wellbeing; understanding child development; attachment and bonding through ensuring that joint training and joint planning of both virtual and non-virtual delivery continues.	 Non-Violence Resistance training received, and resources have been purchased to support delivering the programme – Wellbeing colouring books, board games, and the boxes that go alongside the NVR training. Working alongside 'Homestart' – to support emotional wellbeing in the home. Young parents' engagement groups: Infant CPR training, healthy eating cookery sessions, and delivery of cooking on a budget session. Helping me helping you offered termly – supports with selfmanagement of mental health.
Continuing to seek parental views on what is working well and what needs to be improved.	Tros Cynnal Plant have been commissioned and have recently met with parents/carers in the Family Centre's to gain impartial feedback on what is currently working well and what areas may need improvement.
Engaging parents in co-designing services in the pathfinder areas.	 Feedback is to be collated from Tros Cynnal plant and used accordingly to co-design services in the Pathfinder areas. EYISA held parent focus groups to gain feedback on the new Maternity and Early Years Strategy for West Wales.

Continuing to develop the range of services on offer in our Pathfinder areas by working in partnership with our Carers and Community Support Team, the third sector, Peri Natal Mental Health, Midwifery, CAB, Housing, Adult Education and Employment agencies	 Pathfinder multi-agency meetings are held on a half termly basis in each area. Current attendees of the multi-agency meetings include FC Co-ordinators, SEWTO, SLT, HV, Midwife, Plant Dewi, Mudiad Meithrin. School nurse team leader now attends multi agency Pathfinder meetings. Early years intervention PCSO now attends multi agency Pathfinder meetings. PaCE have scheduled drop-in sessions in the Family Centres. CAB have established regular sessions in most of the Family centres. Health Visitor contact at – 6 weeks, 4 months, 6 months home safety, 9 months, 12 months and 15 months visit.
Holding workshops with stakeholders to gain a rich and shared understanding of: population needs, workforce skills/ areas for development along with developing an integrated approach to communication.	 TIC team were previously commissioned and held workshops with stakeholders prior to this reporting period. EYISA met with TIC team in October to establish next steps – TIC team are unable to facilitate further workshops. Workshops to be held for key persons to revisit the two main barriers that were identified, Population needs and Communication, plus identify additional good working practices, or further barriers, since the initial consultancy report – Two focus groups to be established with appointed individual leads to drive work forward early 2023.
Continuing to develop good transition links between home and Childcare and Childcare and school ensuring good Partnerships between Health Visitors, Family Workers, Speech and Language Therapists.	 The Social, Emotional, Wellbeing and training officer has been working alongside the Early Years Integration Support Assistant to encourage best practice transition between childcare settings and schools.

	 Transition sessions have been arranged for upcoming term with more support given to settings that are not on school site. Health Visitors put care plans in place and delegate any support that is needed to the families – this is then passed on to FSW's. New Ante-Natal registration forms and Child Registration forms have been circulated to feed information through to the Family Support Workers in the Pathfinder areas.
Training multi-agency staff in a variety of parenting programmes e.g., Incredible Beginnings (Incredible Years) to improve social and emotional skills in young children. This will enable us to meet local need.	 Family links refresher course has run. SPACE training – providing support for parents and children emotionally. CALM training – Understanding and preventing behaviours that are challenging. Medical Mediation – Managing conflict.
Carrying out an annual Audit of Communication Friendly Environments in partnership between Speech and Language Therapist and Social and Emotional Wellbeing Support and Training Officer and our Advisory Teacher. This will enable us to establish baseline data.	 The Social, Emotional, Wellbeing and Training Officer has begun working alongside the Speech and Language Therapist to carry out communication audits within the Pathfinder childcare settings. The SEWTO has begun working on the Childcare assessment in two of the Pathfinder settings.
Supporting use of Wellcomm Screens and Referrals to Speech and Language Therapy and Referral Scheme	 All childcare settings in the Pathfinder areas are now carrying out Wellcomm screening with the support of the Speech and Language Therapists. 17 childminders throughout Ceredigion have also accessed Wellcomm training – Children from Pathfinders areas have access to these provisions.
Maintaining the offer to families in Pathfinder areas to include, e.g., Plant Dewi; Baby Bundles; courses (e.g., Parental	 Current parenting courses being offered throughout the Pathfinder areas: Language and Play, Babbling babies,

Conflict, Domestic Abuse, Emotional Support, Infant Attachment, Parental Bonding, Brain Development, Safety and Nutrition.) Health and Safety equipment fitting. eligible. lights/candles. Raising awareness in the change in legislation regarding the out of court disposal offered to parents in response to the

removal of physical punishment on children. Section 1 of the Children (Abolition of Defence of Reasonable Punishment) (Wales) Act 2020

- GroBrain toddler, Little stars, Preparation for Parenthood, Weaning, Baby massage, Come and Play, Incredible years (Babies) and Family links.
- 6-month home safety check for Pathfinder families offer of fire alarms, stairgates, fire guards etc, to be offered if
- The Fire brigade offer visits to Family Centres before Christmas to highlight the safety of Christmas
- 16 families have received help with disposal of gardening and household waste with a skip service.
- 3 x Baby bundles have been given to families.
- 4 x Puddle suits have been given to children in PF areas.
- 18 X Clothing packs have been given to families.
- 19 x Book packs have been distributed.
- Corporate managers have been delivered a presentation regarding the new physical abuse legislation.
- Posters and flvers have been distributed to all childcare settings, leisure centres, doctors' surgeries, supermarkets, and family centres throughout the county highlighting the change in legislation.
- Working alongside Dyfed Powys Police during October to support with the roadshow that will be calling in two local supermarkets to highlight the change in legislation.
- Parenting support worker post currently being advertised.
- Virtual presentation and discussions have been held with Family centre network, Tim Teulu, TAF, schools, team meetings, Borth Family centre and the ICC in Penparcau.

CWM GWENDRAETH PILOT	
Build an integrated, multidisciplinary team in order to effectively and prudently support families with young children living in the Gwendraeth Valley area of Carmarthenshire.	 Health Visitors are referring appropriately to the wider support team. Midwives' integration with the team is much improved and referrals are increasing. Recruitment from 1/4/22 and ongoing: FSW X 3 (2.4 wte) recruited and all in post Additional Learning Needs Support Officer in process. Awaiting final approval. Recruited 0.6 Health Visitor – starting October 22 Recruited new 0.5 wte Performance and Finance Officer - started Midwifery post with job matching. Preparation for Parenthood post recruited – awaiting start date School Link Liaison post recruited and in post Play Worker post recruited, awaiting start date.
Identify and map service provision for families with young children living in the Cwm Gwendraeth area of Carmarthenshire	 Scoping and mapping process completed 2021 and reviewed regularly to ensure information is up to date. Website kept updated by Community Connector Facebook page maintained by Community Connector Team kept updated by fostering and nurturing good relations with third sector partners
Develop and improve the accessibility of information available about services for families within their geographic area	 Website maintained and updated with relevant information weekly. EYIT Facebook updated daily. Informs families of upcoming and current EYIT activities

	 All families that attend EYIT activities are asked if they would like to be part of a what's app group for the group that they are part of. This allows them to keep in touch with each other and the team. HVs and MWs giving out updated leaflets about the EYIT and website. Some groups contacted directly by mail. For eg all pregnant women and families with children under 6 months as a result of the maternity and early years fayre. Maternity and Early Years Fayre held September 22nd 13 local service providers for families with young children had stalls. These included, Plant Dewi, SALT, MW's, HV's, Tumble FC, Mid and West Wales Fire and Rescue Service (MWWFRS), Road Safety etc 38 families attended. This included 5 dads 12 families signed up for the free home safety check at the fayre Consistently working with 3rd sector partners to promote EYIT services on their social media and for EYIT to promote their services on ours
Provide packages of parenting support that aims to improve outcomes and builds resilience	 HV's referring families wanting or, in need of, support regularly and appropriately. MW's are now referring some families for support. Rolling programme of 3 face to face baby massage groups every week. 8 babies per session. Consist of 5 sessions per course. Constant waiting list for baby massage groups. This is an important group since it serves as a starting point for families engaging in family support services

	 Weekly, rolling programme of Can a Chlonc sessions in Pontyates. Each session has between 18 and 25 families. The sessions have an emphasis on Welsh language FSW's currently supporting 22 families within their homes on a one-to-one basis. Reasons vary but include baby massage for families without transport, speech and language support, sleep support, behaviour management, anxious parents and two children with physical disabilities that cannot attend group due to the risk of injury. Baby massage group at impact 242, in partnership with impact 242 and Plant Dewi to encourage families to attend their family provisions. Supporting weekly peer led parent and baby group Taken part in Summer of Fun. Trip to National Botanic Garden of Wales 64 children plus their families attended Play sessions across the Cwm 141 individual children attended with some attending more than one session Small bespoke session at Hafan Cymru sheltered housing x 3 children Walking group through the summer between 6 and 9 families at each session Working with three local, part time libraries to deliver story
	sessions starts end September.
Improve the support of families identified as 'vulnerable' through the delivery of established parenting support programmes.	 HV's currently supporting 11 children on CPR, 18 on CASP, 9 LAC and 46 identified as intense need Nurture group in partnership with Action for Children started September for 10 weeks

	 Preparation for Parenthood post recruited to support vulnerable families as identified by MW's HV's regularly referring vulnerable families for support with FSWs
Facilitate and deliver activities that promote early attachment such as baby massage and one to one support for parents identified as having mental health issues.	 3 face to face baby massage groups every week. 8 babies per session. Consist of 5 sessions per course. Constant waiting list for baby massage groups. Preparation for Parenthood post recruited and awaiting start date. This post will specifically focus on support and activities that promote attachment and bonding. EYIY MW commenced a weekly antenatal group 4-8 attending each session 2 x FSW's have completed advanced baby massage course. This allows them to provide baby massage from birth. Working with MIND to plan a Mums Matter group Starting 29th September co-delivering a rolling, anxious mums' group in partnership with Perinatal Mental Health Service
Create strong working relationships with existing family support services that are active within the Cwm Gwendraeth area, in order to facilitate or co deliver provision of parenting support groups or one to one support.	 The CC host regular locality meetings with local services including Tumble FC, Plant Dewi, Impact 242, Menter Cwm Gwendraeth Elli, Cymraeg I Blant CC has regular meetings with local schools, and we are in the process of exploring using local schools as venues. This quarter, the team has worked with, and continues to work with: Pant Dewi – supporting their young parents and families together groups Impact 242 – Baby massage group

Identify gaps in family support provision within the Cwm Gwendraeth area, and devise ways of filling those gaps especially for groups that are recognised as needing more support, such as families dealing with the early stages of an identified 'additional learning need', such as ASD or a global	 People Speak Up – supporting play streets Cymraeg I Blant – Stori a Chan Tumble Family Centre – various projects Mid and West Wales Fire and Rescue Service – home safety + Maternity and EY Fayre Road Safety Service – home safety + Maternity and EY Fayre Pontyates Hall – various groups Pontyberem Hall – various groups Cefneithin Hall – various groups Hafan Cymru – bespoke sessions for families within their sheltered housing project Youth services – Summer of Fun project Parents/service users – Pontyates group Perinatal Mental Health service MIND Local libraries ALN Support Worker post in progress - awaiting final approval Working with Perinatal Mental Health Service to co-deliver and facilitate a group for anxious Mums. This starts end September.
development delay. Support parents so that they are confident and able to support their own children to be healthy, safe and to have good outcomes even if there is adversity.	 Have supported a group of parents to start and maintain a peer led group 12 parents with their child attend every week EYIT, FIS, What's App and Facebook keep parents informed so that they are aware of support avenues and have access to those services.

	 Home safety sessions with Fire Service and Road Safety Service continue on a rolling programme Use Facebook and What's App to inform families directly of new offers of support. Work to recognise individuals' strength and encourage parents to 'get involved'.
Resilience for families and children living in Cwm Gwendraeth, through the development and implementation of innovative support.	 New posts have been created and developed to offer new and innovative support this includes Antenatal Support Officer, and the EY School Link Assistant in partnership with education. Increased capacity to deliver more 1:1 support, and groups by increasing number of Family Support Workers and introducing a Play Worker Created Can a Chlonc Welsh language session unique to Cwm Gwendraeth Supported parents to develop a peer led group unique to Pontyberem April/May continued with 'Time to Shine' programme after funding ended to deliver our bespoke music and movement program Working with School Health Nursing to develop a new exploratory School Health Post Working with Perinatal Mental Health on a new anxious Mums group. This is unique to Cwm Gwendraeth Maternity and Early Years Fayre. This was an innovative event to showcase the services that expectant and new parents may need such as Family Centres or Plant Dewi, or introducing them to concepts of home safety and road safety to help prepare for baby

	 Working with local libraries to deliver 'story time' within their settings. This is to encourage communication skills and bonding Working with 'Save the Children' to administer emergency grants to families in need and/or development delay in the child
<u>Pembrokeshire</u>	
Partnership Agreement in place	Agreement has been drafted and shared with Legal for comment.
Agree location/venue	 Pilot area agreed. Please find attached area justification document for information. Area Selection - Justification doc FIN Venue: Discussions ongoing with Health Board. Generic Health Team have base in Tenby Cottage Hospital. Rooms available to accommodate Early Years Integration Team. Midwifery, Dietician and Physio already access venue. Room also available to facilitate group work.
Recruitment campaign underway	 Early Years Integrated Co-ordinator – post with HR for grading. Once completed post will go out to advert. In the Interim Flying Start Manager will oversee elements of this role. Family Support Workers – job descriptions agreed. Awaiting internal sign off by HR and Finance. Posts will then go live.

	 Band 4 Assistant Practitioner – post out to advert. Information Officer – offer hours to existing part-time Team member in Early Years.
Marketing	No Progress.
Staff induction	No Progress.
Develop Pembrokeshire's Maternity and Early Years Strategy Implementation Plan	No progress.
Work with EIF to further our understanding of the next steps needs for system change and embed into Implementation Plan	 Pembrokeshire is working in partnership with EIF to review Maternity and Early Years Maturity Matrix. Stakeholder workshop arranged for 23rd November 2022. EIF colleague attending to support facilitation. Workshop to review progress ratings and agree strengths, barriers to change and priority actions.
Task and finish groups to report to the Operational Group which will meeting every 6 weeks	Operational Group now formed. To date no task and finish groups have been required. Terms of Reference embedded for information. TOR Operational Group.docx TOR Operational Group.docx
Facilitate a number of Task and Finish groups to take forward the work of implementing the Strategy	No progress
Respond to the outcomes of the external evaluations carried out to date and commission a further independent evaluation	 Outcomes noted in evaluations, included in planning, and deciding on pilot area. Further independent evaluation not concluded.
LOCAL CO-ORDINATION AND FACILITATION	

Early Years Operational Group:

Continued involvement of key representatives from each early years' service (to include third sector representation) in the Carmarthenshire Early Years Operational Group in order to agree and implement the key actions required in progressing towards integration within early years' service delivery.

The Maternity and Early Years Operational Group now meets on a termly basis. Meeting every 6 weeks did not allow enough time for actions to be progressed effectively. Membership of the Group has evolved with wider representation from Health, Social Care, third sector, childcare and workforce development. The meetings are structured to allow Transformation leads to communicate key developments from Welsh Government and to update on the progress of transformation across the region and locally. Members of the group are given an opportunity to communicate any emerging needs identified at a community level that require addressing collectively. Where appropriate these emerging needs are communicated to other relevant groups for addressing. Furthermore, members of the Operational Group are also active members of various subgroups and task and finish groups who have actions related to maternity and Early Years transformation.

Early Years Operational Plan:

Implement an annual Carmarthenshire Maternity and Early Years operational plan for any structural and process changes required towards integrated early years services across agencies within Carmarthenshire. The Maternity and Early Years Operational Plan details the priority areas within Carmarthenshire for Maternity and Early Years Transformation. Actions are taken from the plan and various subgroups and task and finish groups developed for taking forward actions and completing specific tasks. The key pieces of work currently prioritised are:

- Finalising the Maternity and Early Years Strategy
- Developing an Outcomes framework.
- Developing Careers Pathways for the Maternity and Early Years in partnership with the Local Authority Learning and Development team and We Care Wales
- Agreeing and implementing clear transition processes and documentation from Childcare into Early Years education

	 Developing the accessibility of information for families and professionals relating to the services available across the county Developing key standards for Co-production and Co design and exploring the potential of working with Co-Production Wales via the PSB Piloting the role of Preparation for Parenthood Family Support Worker to test systems of identifying and referring families as early as pregnancy for support 	
REGIONAL		
Early Years Strategic Group: Continued involvement of key strategic drivers at Director and Head of Service level within the Early Years Steering Group from all three Local Authorities across the Hywel Dda footprint and continued strategic representation from the health service.	The Maternity and Early Years Steering Group continues to meet on a termly basis and membership continually reviewed to ensure correct representation from across the sectors. Progress of local plans are reported to the steering group along with financial updates. Each service area is invited to give updates related to Maternity and Early Years transformation within their service area and barriers to progress discussed and escalated where appropriate. A development day is planned for early December to re-focus the Regional group and revise the Terms of Reference to ensure effectiveness and purpose of the group and professionals expectations and involvement moving forward.	
Regional Maternity and Early Years Strategy: Ensure that the Regional Maternity and Early Years Strategy is developed and embedded as a guiding document across the region	The Regional Maternity and Early Years Strategy was open for consultation from July to 30 th September 2022. A series of focus groups were completed with families and professionals across the region to gain their views on the strategy.	

Regional Maternity and Early Years Outcomes Framework and Data dashboard:

Develop a regional Outcomes Framework and Data dashboard to establish a baseline and indicators to measure early years outcomes and progress locally and regionally.

1. Outcomes Framework

Welsh Government's Early Years Outcomes Framework published in 2015 has been used as a basis for the Hywel Dda Region Outcomes Framework. Issues with Data Development identified at the time continue to be data development issues. Regional EYIT Lead Officers have met to reach agreement on the data that can be monitored against each of the outcomes from the framework.

Unfortunately, there are several additional data issues triggered by changes to the curriculum and free school meals as follows:

- A) Lack of standardised Wales wide assessment at age 7 years due to the introduction of the new curriculum. We are waiting for a steer from regional partners on this
- B) Extension of the Free School Meals entitlement also means that monitoring and reducing the gap in children's attainments at age 7 (in the context of deprivation) is not possible. We are waiting for a steer from Welsh Government on a new measure for poverty

Data Dashboard

A regional data system has been commissioned by the Public Service Board and Regional Partnership Board for the purpose of collecting data for Wellbeing Assessments and Population Needs Assessments across the region. The possibility of 'hosting' a Maternity and Early Years Data Dashboard within this system has been discussed and agreed in principle. There is potential to add additional qualitative and quantitative information in order that all information is stored in one central dashboard. The system is currently being tested.

Signed:	Mari A Tellers	Date:	26/10/2022		
(To be signed by I	(To be signed by Project Lead (as per Grant Award Letter)				
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Position:	Team Manager Parenting and Family Support Porth Cymorth Cynnar				